



Assigned by the Municipality of Norrdjurs
for an extraordinary good environmental performance to:

Paustian Snedkeri

Based on an environmental inspection of the company and its total system of environmental management, the Municipality of Norrdjurs hereby estimates that Paustian Snedkeri has qualified for this Certificate.

The Municipality of Norrdjurs states:

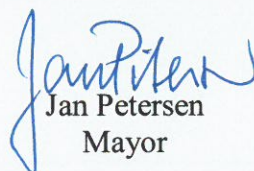
- that the company has introduced a system of environmental management, approved of by the Municipality of Norrdjurs;
- that the management continuously follows the environmental management;
- that the employees are involved in the daily environmental management;

- that an environmental organisation has been established, headed by a primary responsible person and several persons, responsible for certain parts;
- that the environmental policy, objective and action plan of the company are accessible to the general public.

The company complies with the Danish environmental legislation and furthermore, it has worked out procedures for securing a continuous view of the environmental circumstances of the company as a consequence of which it can immediately handle any registered irregularities.

This Certificate is valid for the period November 2019 to November 2022.

Grenaa, November 28th 2019.



Jan Petersen
Mayor